



The
University
Of
Sheffield.

About
The
Job.

Management School
Faculty of Social Sciences

Chair in Accounting

Pursue the extraordinary

Overview

The Faculty of Social Sciences is a large and diverse grouping of thirteen departments, including 'classical' social science departments, but also several other major subject areas, some of which are distinctive to Sheffield. This rich and exciting disciplinary mix, encompassing both world-leading academic research and education and also a strong practitioner focus in particular areas, uniquely positions the faculty among Sheffield's peer institutions.

Sheffield University Management School, the Faculty of Social Sciences' largest department, has achieved accreditation from the three largest and most influential business school associations: AACSB, AMBA and EQUIS. The school therefore joins the top one per cent of business schools across the world – 59 globally and 14 in the UK – to be awarded the Triple Crown accreditation.

About Sheffield University Management School

Sheffield University Management School, the Faculty of Social Sciences' largest department, has achieved accreditation from the three largest and most influential business school associations: AACSB, AMBA and EQUIS.

The Management School operates within the University and Faculty with a world-class research reputation and ambition. As such, the School has cutting-edge research at the heart of its activities and as the base of its strategic focus. Our vision is to use this research base to be recognised as a leading international Management School known for delivering an outstanding student experience and impactful socially-responsible research in a collegiate learning environment. We are proud to deliver intellectually rigorous cutting-edge research, and excellent teaching and learning in a stimulating, innovative environment. Through the distinctiveness of our graduates, excellence of our staff and network of international partners, we seek to inform the practice of management and to make a difference to our global community.

The mission of Sheffield University Management School is to develop knowledgeable and employable students, promote socially-responsible work practices and have a positive impact on organisations and society throughout the world. We sustain a research-intensive environment that creates, advances and disseminates knowledge with respect to management inquiry, for the benefit of students, private and public sector organisations and society in general. Our relocation to a fully refurbished building in June 2013 provides modern facilities in which to achieve our ambitions.

We seek to create an environment in which all staff can develop their research interests through national and international collaboration, links with industry and commerce, conference attendance and a lively seminar series. Promoting synergy between research and teaching is also a key objective.

The Management School has an intake of around 1,300 undergraduate students on its core programmes in Business Management, International Business Management, Accounting and Financial Management as well as its dual degrees with Mathematics, Economics, Sociology, East Asian Studies, and Modern Languages. Postgraduate programmes include a suite of MBAs and 16 MSc programmes in subjects including Human Resource Management (accredited by CIPD); Entrepreneurship and Management; Information Systems Management; International Management; Management (AMBA accredited), Occupational Psychology (accredited by the BPS), Logistics and

Supply Chain Management, and Leadership and Management. In addition, there is a strong and growing doctoral programme with over 80 full/part time registrations.

We currently employ over 100 academic staff who are supported by a comprehensive team of professional administrative staff.

Our website offers more information about all aspects of the school's activity. Please see <http://www.sheffield.ac.uk/management> for more details.

Job Role

We are looking to appoint a proven scholar to take strategic leadership responsibility for interdisciplinary impact-focused research in Management Studies relating to Accounting that is consistent with our mission. We are particularly interested in appointing someone with strong research interests in the areas of public sector accounting and/or corporate social responsibility accounting'.

The successful candidate will be a proven thought leader and researcher in these areas, with a distinguished publication record at a world-leading level. They will ideally have significant experience in winning external research funding, with an ambition to grow a critical mass of funding and resources and to provide intellectual direction for research appropriate to the position. The successful candidate will be able to demonstrate skills in the leadership and the mentoring of academic staff in research, publication and income generation activities. They must also have the ability to work collaboratively with colleagues from within the University and from private and public sector organisations.

Applications are invited from accomplished academics who can demonstrate:

- leadership of large-scale, preferably externally-funded research projects
- a proven network of international collaborations
- membership of editorial boards of leading international journals
- a proven record of impact generation with evidence of participation in impact case studies.

In line with the University of Sheffield's professorial expectations, the post holder will be expected to contribute strongly to academic leadership as well as teaching. The successful candidate will be involved in the development and delivery of our teaching offerings in the area of Accounting and Financial Management. The School also engages in substantial interdisciplinary teaching and research, especially integrating engineering disciplines with management disciplines. Therefore, we would welcome applications from candidates who have an inter-disciplinary focus to their teaching and their research.

The post holder will be expected to make a full and active contribution to the principles of the 'Sheffield Academic'. These include the achievement of excellence in applied teaching and research, and scholarly pursuits to make a genuine difference in the subject area and to the University's achievements as a whole. Further information on the underpinning values of the Sheffield Academic can be found at: <http://www.shef.ac.uk/hr/sheffieldacademic>.

Job Description

- You will make a full and active contribution to the principles of the 'Sheffield Academic'. These include the achievement of excellence in applied teaching and research, and scholarly pursuits to make a genuine difference in the subject area and to the University's achievements as a whole. Further information on the underpinning values of the Sheffield Academic can be found at: [Sheffield Academic](#).
- Personally conduct research and scholarship that is recognised internationally. Research should be recognised in terms of its originality, significance, impact and evidenced by publication in high quality and world leading international publications.
- Maintain a strong academic and professional profile through national and international engagement, conference presentations and high quality publications.
- Develop funding strategies, generate income and manage external research grants.
- Undertake knowledge-transfer activities and lead collaborative research and consultancy projects within the Management School, the wider University & beyond.
- Contribute to academic leadership and management within the Management School and the University. Carry out a significant administrative role to a high standard, showing creativity and innovation to meet the required objectives.
- Contribute to teaching policy and the implementation of new pedagogical/innovative approaches to teaching, pro-actively supporting the implementation of teaching policy.
- Manage, supervise and support research students and colleagues and foster a culture of mutual support. Collaborate with colleagues to identify and respond to students' needs.
- Undertake high-quality teaching as required.
- Contribute to the efficient and effective running of the Management School.
- Foster high quality links with academic colleagues in relevant disciplines across the University, with other academic institutions and with industry.
- Deal with daily reactive requests such as those concerning teaching, supervising students and administrative tasks.
- Any other duties, commensurate with the seniority of the post.

Person Specification

Applicants should provide evidence in their applications that they meet the following criteria. We will use a range of selection methods to measure candidates' abilities in these areas including reviewing your on-line application, seeking references, inviting shortlisted candidates to interview and other forms of assessment action relevant to the post.

- A good first degree in a relevant subject area.
- A PhD (or equivalent experience) in a relevant subject area.
- A distinguished record of international research, demonstrating clear excellence.
- A proven commitment to raising external research grants.
- Proven ability to deliver innovative and effective lectures and seminars at both undergraduate

and postgraduate levels.

- Proven ability in the management and administration of teaching and supervision of PhD students.
- Proven leadership skills.
- Considerable experience of working effectively both independently and collaboratively.
- Ability to mentor and motivate colleagues in developing both their research agendas as well as teaching portfolios and to contribute to their pastoral care.
- Experience of supporting staff performance including the development of early career researchers and of reviewing staff performance and progress against objectives.
- Experience of developing a network of contacts within the discipline.
- Evidence of a high level of professional esteem and standing.
- Conduct internationally recognised, innovative research and scholarship, and generate research income.
- An ability and desire to make a significant strategic contribution to the research and teaching agendas of the School.

Further Information

This post is available as soon as practicable.

This post is open ended.

This post is full-time:

This role has been identified as a full-time post, but we are committed to exploring flexible working opportunities with our staff which benefit both the individual and the University (See www.sheffield.ac.uk/hr/guidance/flexible). Therefore, we would consider flexible delivery of the role subject to meeting the business needs of the post. If you wish to explore flexible working opportunities in relation to this post, please contact the recruiting department via the contact details provided below.

Reward and Recognition – The Deal

Terms and conditions of employment: Will be those for a Non-Clinical Professor.

Salary for this grade: Professorial Pay Scheme Band Structure.

Please see pay scheme structure:

<http://www.sheffield.ac.uk/hr/thedeal/professorial/pay>



The Deal is the pay, rewards and many benefits you earn for being a valued member of our University and by being ambitious and performing at your best.

If you join the University you will have access to The Deal and your own

personalised pay, reward and benefits portal where you can access a comprehensive selection of benefits and offers to suit your changing lifestyle needs, for example childcare vouchers, Cycle to Work initiative, shopping discounts along with access to extensive development and training options – over a third of staff work in Investors in People (IIP)

To find our more visit www.sheffield.ac.uk/hr/thedeal/benefits

Through The Deal we are committed to making the University a remarkable place to work and we support this through a number of sector leading initiatives such as Juice and Sheffield Leader.



*the*Sheffield**LEADER**

Our innovative Health and Wellbeing programme, Juice, promotes happiness and wellbeing through a broad range of inclusive activities (www.shef.ac.uk/juice)

Our leadership development has been designed to ensure that our leaders have the knowledge, skills and behaviours needed by the University (www.sheffield.ac.uk/hr/sld/sheffieldleader).

We are also proud of our award-winning equality and diversity action which enhances working life for all. 92% of staff tell us they are treated with fairness and respect (staff survey 2016) www.shef.ac.uk/hr/equality

In our staff survey (2016) 94% of staff said they were proud to work for the University and 89% of our staff would recommend the University as an excellent place to work. To find out more about what it's like to work here have a look at our webpages, <http://remarkable.group.shef.ac.uk/>, www.sheffield.ac.uk/staff/survey and www.sheffield.ac.uk/jobs/staffbenefits

Closing date: For details of the closing date please view this post on our web pages at www.sheffield.ac.uk/jobs

Informal enquiries:

For informal enquiries about this job and the recruiting department, contact: Professor Jim Haslam (j.haslam@sheffield.ac.uk).

For administration queries and details on the application process, contact the lead recruiter: Kathryn Hewitt (k.hewitt@sheffield.ac.uk).

For all online application system queries and support, visit: <https://www.sheffield.ac.uk/jobs/applying>

Health assessment:

All new employees will undertake a Health Assessment Questionnaire. The questionnaire is to assess the individual's fitness for the job role which they have been offered and ensures

appropriate health advice and guidance can be provided. The assessment will be carried out on behalf of the University by Health Management Limited (HML).

Selection-Next Step

Following the closing date, you will be informed by email whether or not you have been shortlisted to be invited to participate in the next stage of the selection process. Please note that due to the large number of applications that we receive, it may take up to four working weeks following the closing date before the recruiting department will be able to contact you.

The University of Sheffield is committed to achieving excellence through inclusion.



The University of Sheffield is proud to be a Two Ticks employer

www.sheffield.ac.uk/hr/equality/support/twoticks



The University has achieved the Athena SWAN award for Women in Science, Engineering and Medicine .



Pursue the extraordinary

